

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)
(HUMAN RESOURCE DIVISION)



No.NEEM-01

Date: 25.07.2018

Selection of Trainees under NEEM Scheme (Non-Technical)

Bharat Electronics Limited (A Govt. of India Enterprise, Ministry of Defence) is a multi product, India's Premier professional Electronics Navaratna Company. It has 9 manufacturing units across India. Company recorded a turnover of Rs.10,080 Crores for the Financial year 2017-18.

We are engaging Graduates in B.Com, BBA, BBM, B. Pharma B.Sc. (Electronics) and Diploma (CP) for training under National Employability Enhancement Mission (NEEM) scheme as follows:

I. Mode of selection: Written Test and interview

II. Eligibility criteria:

- Only Indian nationals are eligible
- Candidates passed in Degree/Diploma (CP*) on or after **2015** are only eligible with 60% for GEN and OBC, pass Class for SC/ST and PWD candidates
CP*- Those who have completed apprenticeship training only are eligible
- Age limit: Maximum Age 25 years as on **01.09.2018**. Upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC and 10 years for PWD candidates
- Reservation will be followed as per company norms

III. Documents required to be produced at the time of written test

- 10th Std./ SSLC Marks Card
- Degree / Diploma Certificate
- Caste/ PWD Certificate if applicable

IV General Details:

- ❖ The duration of training is one year and extendable up to three years
- ❖ Canteen and transport facilities are provided on payment basis
- ❖ Stipend payable to NEEM trainees shall be at par with the prescribed minimum wages for unskilled category. Present Stipend paid @ Rs.10,775/- per month

- ❖ OPD medical facilities will be provided at BEL hospital as per company norms
- ❖ No TA/ DA will be paid for attending the selection
- ❖ Candidates who meet the qualifying criteria as above are requested to apply online using the link http://bghr-recruitment.com/Applform_CON_NT.aspx?pid=189
- ❖ Applications are invited through online mode only. Applications received in any other format would not be considered Candidates are requested to use Google Chrome for filling of the application form successfully
- ❖ Candidates employed in Govt., Quasi-Govt. and Public Sector/Private sector Undertakings are not eligible
- ❖ Candidates who meet the qualifying criteria and whose online application has been accepted will be shortlisted for the written test. Based on their performance in the written test candidates will be called for interview. Selection will be based on the performance of the candidate in both the written test and interview
- ❖ List of shortlisted candidates will be published on 16-08-2018 in BEL website www.bel-india.in at ([careers/recruitment/shortlist](#))
- ❖ Final selection will be subjected to rigorous verification of documents and details entered during application process. Engagement of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- ❖ Those who are unable to produce their Degree/ Diploma certificates and SSLC/10th standard certificate (Proof of age), in original on the day of the written test whatsoever reason will not be considered.
- ❖ There will be no separate communication to any candidates on their non -selection at any stage
- ❖ Print the hall ticket form duly filled in all aspects and attach it with a recent colour passport size photograph of the applicant in the space provided. Carry the printed hall ticket form with photograph along with relevant documents to selection centre
- ❖ **Hall ticket form duly filled is mandatory for attending the written test process, failing which candidates will not be allowed to attend the written test/interview**
- ❖ **Online Registrations would be open from 25.07.2018 till 05.08.2018.**
- ❖ BEL reserves the right to cancel the advertisement and/ or the entire selection process at any stage.

-sd/-
DM (HR/CLD)